



**John Rumel** grew up in Southern California, studied, practiced and taught law in Northern California, and, for almost thirty years, has practiced or taught law in Idaho.

John received his bachelor's degree, with honors, from the University of California Santa Cruz and received his J.D. from Hastings College of Law in San Francisco, having been selected as an editor on the Hastings Constitutional Law Quarterly. He then served as a law clerk to two federal judges in the Northern District of California. After his clerkship, John practiced law in San Jose, emphasizing general civil, commercial and real property litigation, and in San Francisco, where he was a partner in a law firm specializing in antitrust and unfair competition law. While in the Bay

Area, John taught Legal Writing and Research at Hastings, served as a Visiting Professor at Santa Clara University School of Law, and presided over cases as an arbitrator.

John moved to Idaho in 1993, where he initially practiced law with a firm emphasizing products liability, professional malpractice, education and employment law. For the next sixteen years, he served as in-house General Counsel for the Idaho Education Association, the statewide teachers union. John represented the IEA, its local education associations and members in fora ranging from local school board hearings to the United States Supreme Court. His practice predominantly involved employment and labor law litigation and appeals in state and federal court. During that time, John lectured and wrote extensively on topics related to his practice and served as an adjunct instructor in both the University of Idaho's College of Law and College of Education.

John joined the College of Law as a full-time faculty member in 2011. He has primarily taught courses related to civil litigation, including Civil Procedure, Evidence, Remedies and Lawyering Process, as well as Law of the Workplace (employment, labor, employment discrimination and wage and hour law) and Education Law. John has also written and spoken extensively concerning these subject areas, having published numerous law review and other works and presented papers at statewide and national conferences. He also serves as a member of the Idaho Supreme Court's Evidence Rules Advisory Committee.

John received tenure at the College of Law in 2016 and was promoted to full Professor in 2018. He has received the University of Idaho Alumni Award for Excellence three times. In 2015, he received the Distinguished Lawyer Award, an award given by the Idaho State Bar "to an attorney (or attorneys) each year who has distinguished the profession through exemplary conduct and many years of dedicated service to the profession and to Idaho citizens."